

In dialogue with:



"I like the variety at my relief post."

JANIK THÜRNAU

**Quality assurance
Development**

A young, dynamic man in work clothes is stood in the production hall. Janik Thürnau joined the company after completing two internships here during his school days to train as a materials tester.

After his apprenticeship, he worked for three years in sample preparation and created pre-production samples, among other things, until his desire to become a ceramics technician materialised. "The company supported me and I was able to start my technician training at the age of 22."

Janik Thürnau attended the technical school in Höhr-Grenzhausen near Koblenz alternately for three to four weeks, with six week periods in between spent at the company. It is one of the few training centres of its kind in Germany. During his time at the company, he worked in various departments and was able to gain extensive experience and a valuable overall view of the company.

"Here I can make the best use of my various skills."

He received his technician's certificate in August 2025 and is currently working as a stand-in wherever he is needed at short notice. He makes up for absences due to illness or holiday replacements, replenishes raw materials, takes care of waste disposal, weighs samples, prepares roof tiles for acid tests or makes preparations for the trade fair. He also works in the laboratory

if required. "The same routine every day, that's not for me. I like the variety in my relief post. I can make the best use of my various skills here."

In the ten years that Janik Thürnau has been with Grothe, he reports that something has only gone wrong once. "I sent out a parcel in which a can of suspension was not properly closed. The painstakingly created products were completely ruined because they did not survive the transport. It just happens," he adds laconically.

For Janik Thürnau, who was born in Bückeberg and has strong family and local roots, it is a great stroke of luck to have an employer almost on his doorstep. He grew up here,

went to school here and his social environment shaped him. In his spare time, he helps his wife run a two-hectare horse farm. At the moment there are ten horses in the stable with German riding ponies, a few Hanoverians and Oldenburgers that need to be looked after and exercised. He sat on a horse for the first time at the age of seven and since then it has been his number one topic, and today it is one for the whole family. But he also takes a holiday from the horses when he goes hiking in Mallorca with his wife and child.

