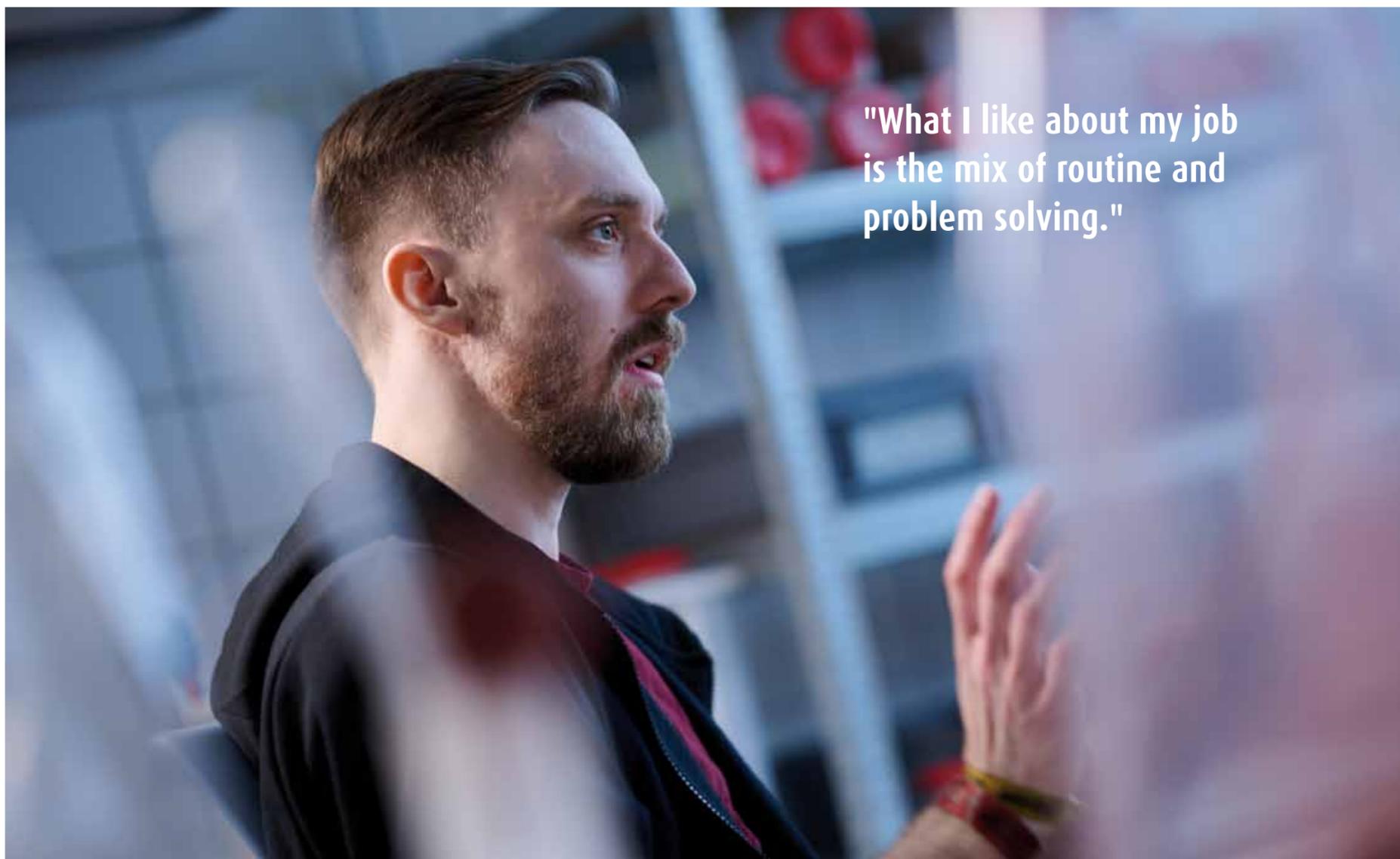


In dialogue with:



"What I like about my job is the mix of routine and problem solving."

JULIAN WEBERSEN

Chemical-technical assistant Quality assurance

We are in a room in the quality assurance department. Julian Webersen sits casually at the lab bench while he talks about himself. Having grown up in the district of Soest, the likeable colleague now lives nearby and has been with the company for four years. As a trained chemical-technical assistant (CTA), he joined Grothe after a fruitless job search in the chemical industry.

At his workplace in the quality assurance laboratories, chemical analyses are part of everyday life: Check incoming raw material batches in the incoming inspection, then carry out preliminary tests in the event of batch differences and finally the outgoing inspection to verify the end product after production. Here he can effectively utilise his extensive knowledge of chemistry.

When asked how much variety there is in his work, he answers with a smile: "As in any job, there is a lot of routine, of course. But especially in quality assurance, that means that when things get boring, everything is actually fine." And yet, troubleshooting is of course the more appealing part for him from a technical perspective. This awakens in him the spirit of discovery and a thirst for research, he says.

The good relationships within the team help to overcome some difficult moments or stressful work phases.

He also has suggestions for optimising the technical equipment, for example when it comes to the precise measurement of particle sizes. The particle size of the colour powder produced has an effect on processing when mixed with water, so precise determination of the particles is an advantage.

"I like to think outside the box."

Julian Webersen mainly works alone in the incoming goods inspection department, but if the situation requires it, he sometimes stands in for his colleague in X-ray fluorescence analysis. "I like to think outside the box and look at related topics. I'm curious about that," he says briefly. He believes that gaining experience in other departments is generally valuable in terms of general cooperation and mutual understanding.



In his private life, almost everything for this single man revolves around Borussia Dortmund's black-and-yellow football players. He celebrates going to the stadium at the weekend. "They're just part of it," he emphasises, "and when there's no football, I clear my head at a metal concert."